



May 14, 2025

Company name: RHEON AUTOMATIC MACHINERY CO., LTD.
Representative: Mikio Kobayashi, President & C.E.O.
(Securities Code: 6272;
Tokyo Stock Exchange Prime Market)
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Notice Concerning Change in Dividends Policy

RHEON AUTOMATIC MACHINERY CO., LTD. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on May 14, 2025, to change its dividend policy from the fiscal year ending March 2026. The details are described below.

1. Details of dividend

The Company has decided to partially revise its dividend policy to further enhance shareholder returns, by taking into consideration a comprehensive review of its business performance and business environment, etc.

2. Details of changes

(Before change)

The Company considers returning profits to shareholders as one of the most important management policies. Specifically, our basic policy is to return profits to shareholders based on the business performance with a target consolidated payout ratio of 30% while comprehensively taking into account, among other factors, retaining internal reserves for future business expansion.

(After change)

The Company considers returning profits to shareholders as one of the most important management policies. Specifically, we will strive to realize management that is conscious of the cost of capital and stock price, while comprehensively taking into account, among other factors, retaining internal reserves for future business expansion. The Company's basic policy is to maintain or increase dividends to shareholders in a progressive manner, aiming for a consolidated payout ratio of 40% or more and stable dividends during the period of this medium-term management plan (from the fiscal year ending March 31, 2026 to the fiscal year ending March 31, 2028).

3. Application period

This will be applied to the dividends for the fiscal year ending March 31, 2026.